2026 RATE SHEET: DallasNews Corporation

MEDICAL

OPTION	Biweekly RATES			
CDHP	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than $55,000*	$46.75	$192.06	$141.52	$272.93
$55,000-$80,000*	$59.24	$235.39	$175.37	$331.44
$80,000-$105,000*	$71.76	$261.31	$195.55	$366.56
$105,000 or more*	$94.09	$301.97	$227.52	$421.09

OPTION	Biweekly RATES			
PPO	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than $55,000*	$67.40	$242.22	$180.94	$340.31
$50,000-$80,000*	$79.89	$285.56	$214.79	$398.92
$80,000-$105,000*	$92.41	$311.49	$234.96	$433.94
$105,000 or more*	$114.75	$352.14	$266.94	$488.47

Spousal Exclusion: If your spouse is employed and that company offers medical and/or dental, your spouse is ineligible for coverage under the DallasNews Corporation medical and/or dental.

DENTAL AND VISION

OPTION	Biweekly RATES			
	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
DENTAL				
Metlife Dental High Plan	$9.50	$19.56	$18.79	$29.19
Metlife Dental Low Plan	$6.54	$13.47	$13.32	$20.55
VISION				
Vision Service Plan	$6.41	$13.47	$13.47	$13.47

LIFE AND ACCIDENT

SUPPLEMENTAL LIFE*	
EMPLOYEE AGE	MONTHLY RATE PER $1,000 OF COVERAGE
Less than 30	$0.116
30-34	$0.175
35-39	$0.194
40-44	$0.370
45-49	$0.467
50-54	$1.031
55-59	$1.283
60-64	$1.944
65-69	$2.782
70+	$4.297

DEPENDENT LIFE	
OPTION	MONTHLY RATE
Option 1	$2.40
Option 2	$1.20
Option 3	$4.80
PERSONAL ACCIDENT*	
OPTION	MONTHLY RATE PER $1,000
Employee Only	$0.027
Employee & Family	$0.045

**Supplemental Life and Personal Accident cost is based on employee's current benefit base salary and level of coverage.*