

2025 RATE SHEET: DallasNews Corporation

MEDICAL

OPTION	Biweekly RATES			
<i>HDHP</i>	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than \$55,000*	\$46.13	\$183.41	\$135.62	\$259.88
\$55,000-\$79,999*	\$57.50	\$222.86	\$166.44	\$313.14
\$80,000-\$104,999*	\$68.89	\$246.46	\$184.80	\$345.13
\$105,000 or more*	\$89.23	\$283.47	\$213.91	\$394.78

OPTION	Biweekly RATES			
<i>PPO</i>	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than \$55,000*	\$65.10	\$229.50	\$171.83	\$321.78
\$50,000-\$79,999*	\$76.47	\$268.95	\$202.65	\$375.05
\$80,000-\$104,999*	\$87.87	\$292.56	\$221.01	\$407.04
\$105,000 or more*	\$108.21	\$329.57	\$250.13	\$456.68

Spousal Exclusion: If your spouse is employed and that company offers medical and/or dental, your spouse is ineligible for coverage under the DallasNews Corporation medical and/or dental.

DENTAL AND VISION

OPTION	Biweekly RATES			
	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
DENTAL				
Metlife Dental High Plan	\$8.60	\$17.70	\$17.00	\$26.42
Metlife Dental Low Plan	\$5.92	\$12.19	\$12.05	\$18.60
VISION				
Vision Service Plan	\$5.70	\$11.99	\$11.99	\$11.99

LIFE AND ACCIDENT

SUPPLEMENTAL LIFE*	
EMPLOYEE AGE	MONTHLY RATE PER \$1,000 OF COVERAGE
Less than 30	\$0.116
30-34	\$0.175
35-39	\$0.194
40-44	\$0.370
45-49	\$0.467
50-54	\$1.031
55-59	\$1.283
60-64	\$1.944
65-69	\$2.782
70+	\$4.297

DEPENDENT LIFE	
OPTION	MONTHLY RATE
Option 1	\$2.40
Option 2	\$1.20
Option 3	\$4.80
PERSONAL ACCIDENT*	
OPTION	MONTHLY RATE PER \$1,000
Employee Only	\$0.027
Employee & Family	\$0.045

*Supplemental Life and Personal Accident cost is based on employee's current benefit base salary and level of coverage.